

# SHANTERA L. CHATMAN, MBA

## SPEAKER BIOGRAPHY

Shantera Chatman, President of PowHer Consulting, is a change management and cultural development consultant, strategic planning and communications expert, speaker, and community leader. From the moment she began her stellar career at NASA, Shantera developed a set of guiding principles for developing strong cultures that made her successful at many Fortune 500 companies.

Shantera weaves her experiences into powerful stories and interactive conversations, making her a sought-after speaker, consultant, and lecturer. She focuses on culture curation and embracing change in the workplace. She is the author of the Transformative Ally Framework: Advocacy, Support & Coexistence, PowHer Play: A Women’s Empowerment Guide, and emPowHering YOU: 12 Tips to Finding Your Voice.

## SPEAKING TOPICS:

### INCLUSIVE LEADERSHIP

- ✓ Understand what makes companies more successful.
- ✓ Understand the significance of an inclusive leader.
- ✓ Recognize negative leadership behaviors to avoid.

### CULTURAL HUMILITY: THE BETTER ROAD TO COMPETENCE

- ✓ Define and understand why cultural competence and humility are both important.
- ✓ Understand the traits of cultural humility and why it is needed within an organization.
- ✓ Understand how you can become culturally competent.

### CREATING AN EMPOWERED CULTURE

- ✓ Define empowerment culture and understand the difference between an empowered individual, manager, and organization.
- ✓ Understand the link between empowerment and psychological safety.
- ✓ Examine their comfort with failure and how to reflect on their experiences to learn and grow

# BUILDING BRIDGES

FACILITATING CHANGE

*Shantera Chatman*



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*Shantera Chatman*

**CHANGE & CULTURAL DEVELOPMENT  
CONSULTANT, PLANNING &  
COMMUNICATION STRATEGIST**

“

Thank you so SO much for speaking at our Inclusion Summit on Wednesday. Your talk was fantastic and so informative! You are a fantastic speaker, so we were hanging on every word!

- **Attendee, WOMEN OFFSHORE FOUNDATION  
Inclusion Summit**

## TESTIMONIAL

“Shantera Chatman is such an engaging and talented speaker. She maintained everyone's attention during her session. Through her interactive talks she empowered the audience with the right tools to use in the workplace for culture change. Shantera is someone we can rely on to always engage our community in a meaningful way.”

-**Ally Cedeno (she/her), Founder & President WOMEN OFFSHORE FOUNDATION**

## ABOUT THE BOOK:

The **Transformative Ally Framework** is about changing lives one experience at a time. Its contents apply to anyone that may have a differing opinion than you. Understanding, empathy and compassion are key to becoming a great ally. This framework tackles the components of being an ally and guides you through the journey from advocacy to support and ultimately coexistence. Each require a mastery of understanding, empathy and compassion. Know that being an ally is not about you. It takes selflessness and intent.

